



BROKER COMPENSATION AGREEMENT

Between

The Benefits Trust Inc.
1453 Pelham Street, P.O. Box 41
Fonthill, Ontario L4L 4G9

And

ABC Financial Group
28 Fake Street
Sudbury, Ontario P3E 3A1
(the "Broker")

This Agreement takes effect for each contract as shown in the Contract Plan Schedule, and on the effective date as shown in the Schedule. In consideration of the Broker securing the business shown in the Contract Plan Schedule and placing it with The Benefits Trust Inc., The Benefits Trust Inc. has agreed, under the following conditions, to provide benefit administration services to the Brokers' client(s) and to pay the Broker commission on the total pooled premiums and self-funded contributions paid to The Benefits Trust Inc. and held in trust for the Brokers' client.

The attached Schedule states, by Plan, the mutually agreed commission rate for the initial 12 month contract period and any subsequent renewal. Commissions will be paid monthly, commencing with the month of the effective date of the plan policy and after the client has paid their monthly premiums and contributions. The terms "premiums" and "contributions" referred to above shall be the paid premiums and contributions less any credits arising from terminations or adjustments.

The Benefits Trust Inc. acknowledges that all business placed by the Broker, will be the property of the Broker. Both parties agree that they will maintain all appropriate licensing and Errors and Omission coverage as required by provincial legislation.

This agreement shall remain in effect as long as the specified plan(s) remains in effect. The Benefits Trust Inc. will not pay commission to any other broker unless directed by an Agent of Record letter from the client. Under those circumstances The Benefits Trust Inc. will give the Broker a minimum of ten (10) business days notice before redirecting commission payments. The Broker shall not assign this Agreement or any sums payable hereunder.

A handwritten signature in blue ink, appearing to read "F Ignatz", written over a horizontal line.

On behalf of The Benefits Trust Inc.

Francis Ignatz

Name

VP Finance

Title

November 23, 2023

Date

On behalf of the Broker

Name

Title

Date